

# Wage Rate for Plumbers and Pipefitters Local 502

Louisville KY

Updated 07/18/2023

## Appendix "A"

<b>RATES FOR JOURNEYMAN:</b>	<b>8-1-23/7-31-24</b>
Straight Time Base Rate	\$ 40.22
<b>Net Wage Deductions</b>	
Advertising & Promotion Fund	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05
U.A. PAC	\$ 0.05
U.A. Organizing	\$ 0.10
Union Check-Off 5% of Gross Wages	
<b>Fringe Benefits</b>	
Local Pension	\$ 12.03
U.A. National Pension	\$ 0.83
U.A. International Training Fund	\$ 0.10
Hospital, Medical & Life Insurance	\$ 8.76
Healthcare Reimbursement Account	\$ 1.55
Education Fund	\$ 1.06
PICK	\$ 0.09
Building Fund	\$ 0.25
<b>Total Fringes</b>	<b>\$ 24.67</b>
Industry Fund MCAKY	\$ 0.24
<b>Total Package</b>	<b>\$ 65.13</b>

### **Rates for Foreman**

<b>General Foreman</b> - not less than 10% of Journeyman straight-time base rate	\$ 4.02
<b>Foreman</b> not less than 8% of Journeyman straight-time base rate.	\$ 3.22

### **OVERTIME RATES (LABOR DAY EXCLUDED)**

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11<sup>th</sup> and 12<sup>th</sup> hours will be paid at one and one-half (1 ½) times the hourly rate, the 13<sup>th</sup> hour and after becomes double time.

### **OVERTIME BENEFIT RATES**

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate

## Apprentices Rates      8-1-23/7-31-24

	1st Year 55%	2nd Year 60%	3rd Year 65%	4th Year 70%	5th Year 75%
Straight Time Base Rate	\$ 22.20	\$ 24.20	\$ 26.21	\$ 28.21	\$ 30.22
<b>Net Wage Deductions</b>					
Advertising & Promotion Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. PAC	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. Organizing	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08
Union Check-Off 5% of Gross Wages					
<b>Fringe Benefits</b>					
Local Pension	\$ 1.60	\$ 1.60	\$ 8.03	\$ 8.60	\$ 9.17
U.A. National Pension	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83
U.A. International Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Hospital, Medical & Life Insurance	\$ 8.76	\$ 8.76	\$ 8.76	\$ 8.76	\$ 8.76
Healthcare Reimbursement Account	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55
Education Fund	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06	\$ 1.06
PICK	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Building Fund	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
<b>Total Fringes</b>	<b>\$ 14.24</b>	<b>\$ 14.24</b>	<b>\$ 20.67</b>	<b>\$ 21.24</b>	<b>\$ 21.81</b>
Industry Fund MCAKY	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24
<b>Total Package</b>	<b>\$ 36.68</b>	<b>\$ 38.68</b>	<b>\$ 47.12</b>	<b>\$ 49.69</b>	<b>\$ 52.27</b>

### OVERTIME RATES (LABOR DAY EXCLUDED)

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11<sup>th</sup> and 12<sup>th</sup> hours will be paid at one and one-half (1 ½) times the

### OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate

## Appendix "B"

### Mechanical Equipment Serviceman 8-1-23/7-31-24

80%

Straight Time Base Rate \$ 32.22

#### Net Wage Deductions

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Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.08

Union Check-Off 5% of Gross Wages

#### Fringe Benefits

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Local Pension \$ 9.74

U.A. National Pension \$ 0.83

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 8.76

Healthcare Reimbursement Account \$ 1.55

Education Fund \$ 1.06

PICK \$ 0.09

Building Fund \$ 0.25

**Total Fringes \$ 22.38**

Industry Fund MCAKY \$ 0.24

**Total Package \$ 54.84**

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### Mechanical Equipment Tradesman 8-1-23/7-31-24

50%

Straight Time Base Rate \$ 20.20

#### Net Wage Deductions

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Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.05

Union Check-Off 5% of Gross Wages

#### Fringe Benefits

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Local Pension \$ 6.32

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 8.76

Healthcare Reimbursement Account \$ 1.55

Education Fund \$ 1.06

PICK \$ 0.09

Building Fund \$ 0.25

**Total Fringes \$ 18.13**

Industry Fund MCAKY \$ 0.24

**Total Package \$ 38.57**

**OVERTIME RATES (LABOR DAY EXCLUDED) AND OVERTIME BENEFIT  
RATES PER JOURNEYMAN SCHEDULE**

## Appendix "C"

**Pre-Apprentice Classifications:** **8-1-23/7-31-24**

45%

Straight Time Base Rate **\$ 18.10**

**Fringe Benefits**

Hospital, Medical \* **Optional** \$ 5.00

Education Fund \$ 0.21

PICK \$ 0.05

**Sub-Total** **\$ 5.26**

Industry Fund MCAKY \$ 0.05

**Total Package** **\$ 23.41**

**Deductions:**

Union Check-Off 5% of Gross Wages

**OVERTIME RATES (LABOR DAY EXCLUDED) PER JOURNEYMAN SCHEDULE**

## Appendix "D" 8-1-23/7-31-24

Class 1      Class 2      Class 3

**Metal Trades:**

Straight Time Base Rate **\$ 11.48    \$ 21.86    \$ 25.23**

**Net Wage Deductions**

State (KY & IN) PAC Fund \$ 0.05    \$ 0.05    \$ 0.05

U.A. PAC \$ 0.05    \$ 0.05    \$ 0.05

Advertising \$ 0.02    \$ 0.02    \$ 0.02

U.A. Organizing \$ 0.04    \$ 0.06    \$ 0.07

Total fringes to be transmitted for each hour worked

Union Check-off 5% Gross Wages

Deduction of Union Stamp

**Fringe Benefits**

Local Pension \$ 4.89    \$ 7.69    \$ 8.60

Hospital, Medical & Life Insurance \$ 8.76    \$ 8.76    \$ 8.76

Healthcare Reimbursement Account \$ 1.55    \$ 1.55    \$ 1.55

Education Fund \$ 0.21    \$ 0.21    \$ 0.21

PICK \$ 0.05    \$ 0.05    \$ 0.05

Building Fund \$ 0.25    \$ 0.25    \$ 0.25

**Total Fringes** **\$ 15.71    \$ 18.51    \$ 19.42**

Industry Fund MCAKY **\$ 0.05    \$ 0.05    \$ 0.05**

**Total Package** **\$ 27.24    \$ 40.42    \$ 44.70**

**OVERTIME BENEFIT RATES**

Time & One Half - \$0.50 an hour plus current Pension rate

Double Time - \$1.00 an hour plus current Pension rate

Overtime Rates - As outlined in Appendix "A" Wage Rate For Plumbers & Pipefitters Local 502

**RATES FOR PROVISIONAL JOURNEYMAN: 8-1-23/7-31-24**

Straight Time Base Rate \$ 40.22

**Net Wage Deductions**

Advertising &amp; Promotion Fund \$ 0.02

State (KY &amp; IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.10

Union Check-Off 5% of Gross Wages

**Fringe Benefits**

Local Pension \$ 9.17

U.A. National Pension \$ 0.83

U.A. International Training Fund \$ 0.10

Hospital, Medical &amp; Life Insurance \$ 8.76

Healthcare Reimbursement Account \$ 1.55

Education Fund \$ 1.06

PICK \$ 0.09

Building Fund \$ 0.25

**Total Fringes \$ 21.81**

Industry Fund MCAKY \$ 0.24

**Total Package \$ 62.27****OVERTIME RATES (LABOR DAY EXCLUDED)**

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11<sup>th</sup> and 12<sup>th</sup> hours will be paid at one and one-half (1 ½) times the

**OVERTIME BENEFIT RATES**

Time &amp; One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate